


PERSONAL INFORMATION

Mario Fava



 (Malta)

 mariofava16@gmail.com

Sex Male | Nationality Maltese

POSITION

Chief executive officer

WORK EXPERIENCE

11/05/2020–Present

Committee Member

Environment & Resources Authority (ERA)

Forming part of the Air Quality Plan sub-committee. The aim of this committee is to coordinate as practically as possible an effective and efficient integrated approach towards the formulation of an air quality plan by all relevant stakeholders authorities.

02/06/2014–Present

Part time Branch Manager

Coleiro Group

I am responsible for all of the functions of a branch, such as hiring employees, overseeing the approval of loans and lines of credit, client base, marketing, building a rapport with the community to attract business and assisting with customer relations.

Am also responsible for supervising and managing the branch, oversee financial reporting, debtors and creditors, and grow branch revenue. Other duties include; managing and supervising employees, assisting customers, providing excellent customer service, prepare financial statements and sales analysis (by product - by client) for the branch, manage and supervise the employees; responsible for day-to-day running and leadership, approval of credit limits, and other fiscal plans, overseeing budget reports, preparation of budgets, and analysis of budgets, Advise on procedure and branch financial management as well as developing policies and offers to clients, forecasts and plans according to fiscal needs and increasing sales revenue year after year.

Locality Manager

Local Councils and National General Elections (2009, 2012, 2013, 2015, 2019)

13/01/2019–Present

Freelance Advisor

Ministry for Transport, Infrastructure and Capital Projects

Coordinating and advising on projects implementation which affect the Local Councils.

01/01/2019–Present

Executive Board Member

Projects Plus

Projects Plus was set-up and is fully owned by the Government of Malta to coordinate and facilitate Public Private Partnerships between Ministries and the Private Sector.

01/10/2018–Present

Advisory Board Member - Resources, Recovery and Recycling Agency

Ministry for the Environment, Sustainable Development and Climate Change, Malta

This main aim of this Board is to administer the Circular Economy as regards to Depository Schemes for Plastic bottles and other related material.

- 01/01/2018–Present **Advisory Committee Member**
Ministry for the Environment, Sustainable Development and Climate Change, Malta
The main functions of this board are to foresee the sustainability of waste management on Regional and Local level. Also to submit reports on the implementation of various initiatives undertaken by the Ministry.
- 30/06/2017–Present **Councillor**
Fgura Local Council
My main duties were:
■ Infrastructure
■ International Relationship
- 01/04/2017–Present **Committee Member**
Civil Society Committee - MCESD, Malta
Appointed by the Minister, representing all Local Councils on issues related to Social Policy, Active Aging, Environment, Social Dialogue and Gender Equality.
- 01/03/2017–Present **Member**
Committee of the Regions, Brussels (Belgium)
The European Committee of the Regions (CoR) is an EU advisory body composed of locally and regionally elected representatives coming from all 28 Member States. Through the CoR they are able to share their opinion on EU legislation that directly impact regions and cities.
The CoR gives regions and cities a formal say in EU law-making ensuring that the position and needs of regional and local authorities are respected.
· The European Commission, the Council of the EU and the European Parliament must consult the CoR when drawing up legislation on matters concerning local and regional government such as health, education, employment, social policy, economic and social cohesion, transport, energy and climate change;
· If this is not done, the CoR can bring a case before the Court of Justice;
· Once the CoR receives a legislative proposal, it prepares and adopts an opinion and circulates it the relevant EU institutions;
· The CoR also issues opinions on its own initiative.
- Commissions
- (i) The Commission for Citizenship, Governance, Institutional & External Affairs (CIVEX) - Member
The Commission is responsible for coordinating the Committee of the Regions' work on issues which include justice and home affairs, fundamental rights and freedoms, smart regulation and the reduction of administrative burdens, citizenship and broader institutional issues such as governance and devolution. The Commission also intensively deals with the Union's external dimension, focusing on neighbourhood and enlargement countries, and decentralised cooperation for development.
- (ii) Commission for Natural Resources (NAT) - Member
The Policy areas covered are; The Common Agricultural Policy (CAP) and Rural Development, Forestry, Food Production, Public Health, Consumer Protection, the Common Fisheries Policy, Maritime Affairs Policy, Civil Protection and Tourism.
- (iii) Commission for Social Policy, Education, employment, Research and culture (SEDEC) -

Substitute Member.

The SEDEC commission has a very wide remit, covering a multitude of policy areas, including; Employment policy, social policy and social protection, Mobility, equal opportunities, Education and training, R&I, The digital agenda, EU information society, Trans-European ICT Networks, the audio-visual industry and media technologies, Youth and sport and Multilingualism, the promotion of minority languages, culture and cultural diversity

In addition, SEDEC manages the Knowledge Exchange Platform (KEP), which is a form of cooperation between the European Committee of the Regions (CoR) and the European Commission's Directorate-General for Research and Innovation (DG RTD). The platform seeks to present new R&I solutions, innovative products and best practice, by organising seminars in Brussels and peer-to-peer events in regions, or hosting showcasing events contributing to the KEP annual Action Plan.

Business or sector European Union

01/03/2017–Present

President

Local Councils' Association, Marsa (Malta)
www.lca.org.mt

In March 2017 I was elected President of the Local Councils' Association after two. The Association represents the 68 local councils in Malta and Gozo and Regional Committees, hence I was trusted to represent the common interest of Local Councils, Regional President, Mayors and Councillors. This position helped me to enhance my communication and negotiating skills where I had to put all my effort to start communicating and negotiating with other Government Departments, Ministries, organisations and other public and private entities. During the past months this experience helped me to grow personally where I had to practice good time management techniques and effective decision making.

During the first few months I made sure that a list of priorities was done so that I was able to start tackling the urgent matters immediately without further delays. I have communicated both internally and with other stakeholders to initiate an effective communication process which in most of the cases has led to achievements.

I have also contributed by writing reports on various priorities some of which instigated discussion at higher level authorities. The reports did not only highlight the respective issues but also included various proposals.

The reports mainly tackled;

- Collection of Waste and Sustainable Waste Management
- Open Markets
- Sustainable Development System for the Interest of all
- Regional Committees, Mayors, Local Councillors and Regional Presidents – Elections, Role and Role Knowledge,
- Outdoor Catering Areas
- Vote 16+
- The prohibition of balloon releasing during public events organised by Local Councils
- Workers' on schemes allocated to the Local Councils

Various reports were taken further and a memorandum of understanding with the other party was formulated and endorsed on behalf of Local Councils. I have also led campaigns to enforce what I have proposed in such reports, such as; the prohibition of balloon releasing during public events. Proudly to say, the Association had signed this Memorandum together with an NGO and on behalf of around forty Local Councils.

Needless to say, I have also contributed to create a corporate social responsibility image for the Association. I believe that giving something back to society which is sustainable will be both of personal and professional achievement. I have started a campaign to increase awareness among the Local Councils to organise events to encourage residents to donate blood. From a one-time event, I have taken that further and started to collaborate with the National Blood Transfusion Bank. A Memorandum was drafted and signed on behalf of the Local Councils with the aim to collect more than 1000 blood units per year through the events organised by the Local Councils.

My aim was also to assist in making the Local Councils closer to the residents, hence I have also initiated discussions with the Primary Health Care Department in order to set up a common guideline on which Healthcare hubs in the localities will operate. Proudly to say, the negotiations have ended up by the parties signing a Memorandum of Understanding to enforce of what was agreed.

I have also sought to engage with the respective stakeholders to tackle the issues which were left pending pertaining the Community Workers and RSSL workers which were allocated to the Local Councils. Here again, another Memorandum Agreement was also signed in order to safeguard the interests of these workers and serve the common interest of Local Councils.

I am also negotiating the Collective Agreements for the Clerical Workers with the Local Councils and that of the Executive Secretaries.

I also believe in further education; hence I did my effort to negotiate with a private educational institution in order to get the right qualification at an MQF Level 7 in Governance and Management for the Local Councils' Members and Executive Secretaries. Apart from that, the Association is going to sponsor the applicants who are reading this Masters.

I also deal with various issues concerning Local Councils including disputes with public entities and Government Departments. I communicate and negotiate on their behalf.

Currently, I am also collaborating in an EU project which promotes Local Integration. The main aim is to give training to Local Councils' employees and Members to adopt an effective and efficient way on how to tackle migrants with the main objective to make to help them to integrate into the community.

My role as LCA President is quite complex and I need to tackle issues, negotiate and take decisions related to different matters in a timely manner. I have learned to adopt effective leadership skills and integrity while having a long-term vision which I seek to plan and implement with commitment and a positive attitude.

During the past few months, I was responsible to lead the team in the LCA re-branding process, which was done successfully in a couple of weeks. I was also responsible for drafting the LCA vision for 2020-2024 which was launched in October 2019. Attached is a brief description of the said vision.

Business or sector Government Entity

Related document(s): [AKL_Vision_Summary.pdf](#)

2017–Present	Committee Member - Traffic Management Board Committee Ministry for Infrastructure and Transport, Malta Main duties are to represent all Local Councils on issues relating to Traffic Management, Infrastructure, Public Transport and Road Closures.
01/03/2016–Present	Executive Board Member Malta Communications Authority, Malta The MCA was established on the 1st January 2001 and is the statutory body responsible for the regulation of the various electronic communications sectors, which include fixed and mobile telephony, Internet and TV distribution services. Furthermore, the Authority regulates two other sectors which are the postal services, as well as the eCommerce sector.
01/03/2016–Present	Head of Maltese Delegation Council of Europe, Strasbourg It includes 47 member states, 28 of which are member states of the European Union The Council of Europe advocates freedom of expression and of the media, freedom of assembly, equality, and the protection of minorities. It has launched campaigns on issues such as child protection, online hate speech, and the rights of the Roma, Europe's largest minority. The Council of Europe helps member states fight corruption and terrorism and undertake necessary judicial reforms. Its group of constitutional experts, known as the Venice Commission, offers legal advice to countries throughout the world. The European Court of human rights oversees the implementation of the European Convention on Human rights in the member states. The Council of Europe also promotes human rights through international conventions, such as the Convention on Preventing and Combating Violence against Women and Domestic Violence and the Convention on Cybercrime. It monitors member states' progress in these areas and makes recommendations through independent expert monitoring bodies. Council of Europe member states

no longer apply the death penalty.

- 2011–Present **Member of Administration and Executive**
Labour Party, Malta
- 2011–Present **President**
Local Government Section PL
- 01/05/2007–Present **Executive Board Member**
European cities Against Drugs (ECAD), Stockholm
- Prevent use, reduce harm and facilitate recovery ECADs vision is a society free from drugs. ECAD seeks to be a positive force for an ambitious drug policy. ECAD aims to reduce both drug availability and demand, as well as the societal and individual impacts of drug-related harm and addiction. Our main goals are to prevent use, improve addicts' quality of life and decrease the number of deaths due to overdoses of non-medical drug use.
- The work of ECAD rests firmly upon the spirit of the UN conventions on narcotic drugs which limit the use of narcotic drugs to solely medical and scientific purposes in ECAD's member cities. ECAD aims to improve the health of the member cities inhabitants and seeks to promote evidence based and humane drug policies firmly rooted in empirical science. We believe societies can affect the scale of their drug problems by making concerted efforts towards prevention, treatment, recovery and control.
- ECAD believes harm reduction is not in conflict with a drug free vision, or a drug free life for the individual. We are in favor of harm reduction to the extent that it does not normalize non-medical drug use. Drug use should primarily be addressed through health and social interventions as well as alternatives to incarceration. Drug addiction should be met with a variety of health and social measures, not punishment.
- ECAD serves the interests of its member cities by offering knowledge and tools for them to constantly improve their actions and policies to prevent drug use, reduce harm and facilitate recovery.
- 01/05/2018–01/01/2020 **Consultant**
Ministry for Justice, Culture and Local Government, Malta
- The main duties are:
- Representing the Ministry on issues related with Local Councils and Regional Committees, Local Government Reform and other related policies with Government Departments and entities such as MTA, TM, Planning Authority, Ministry for Transport and Infrastructure, Water Services Corporation and Enemalta.
- 01/06/2014–01/04/2018 **Consultant**
Ministry for European Affairs and Implementation of Electoral Manifesto, Malta
- The main duties were:
- Coordinating with the Ministerial staff issues related to the European Union Commission and Committee of the Regions
 - Coordinating with other Ministries the ongoing work and implementation of the Electoral Manifest
- 01/03/2004–01/06/2017 **Councillor**
Swieqi Local Council
- My main responsibilities were
- financial committee
 - European Affairs
 - youths
- 02/06/2009–01/06/2014 **Branch Manager**

Coleiro Group (Fgura Branch), Malta

I am responsible for all of the functions of a branch, such as hiring employees, overseeing the approval of loans and lines of credit, client base, marketing, building a rapport with the community to attract business and assisting with customer relations.

Am also responsible for supervising and managing the branch, oversee financial reporting, debtors and creditors, and grow branch revenue. Other duties include; managing and supervising employees, assisting customers, providing excellent customer service, prepare financial statements and sales analysis (by product - by client) for the branch, manage and supervise the employees; responsible for day-to-day running and leadership, approval of credit limits, and other fiscal plans, overseeing budget reports, preparation of budgets, and analysis of budgets, Advise on procedure and branch financial management as well as developing policies and offers to clients, forecasts and plans according to fiscal needs and increasing sales revenue year after year.

2009–2011 Secretary

Local Government Section PL

02/06/2003–01/06/2009 Systems Administrator

Coleiro Group, Malta

Maintaining the company's work flow by keeping open communication lines, responsible for the upkeep, configuration, and reliable operation of computer systems; especially multi-user computers, such as servers. Planning for and responding to service out-ages and other problems related to other Branches (3) within the Group of companies.

Other duties included;

1. User administration (setup and maintaining account)
2. Maintaining system
3. Verify that peripherals are working properly
4. Quickly arrange repair for hardware in occasion of hardware failure
5. Monitor system performance
6. Create file systems
7. Install software
8. Create a backup and recover policy
9. Monitor network communication
10. Update system as soon as new version of OS and application software comes out
11. Implement the policies for the use of the computer system and network
12. Setup security policies for users
13. Password and identity management

01/03/1998–01/06/2003 Office Administrator

Coleiro Group, Malta

Working with my colleagues as a team, oversee the operations within the company, manage groups, coordinate with management and engage in planning according to the needs of the company, managing and supervising clerical and other administrative staff, dividing responsibilities to ensure performance, coordinating general office activities and operations to secure efficiency and compliance to company policies. Keep stock of office supplies and place orders when necessary. Organizing, arranging and coordinating meetings with foreign and local suppliers. Coordinating shipments and Imports from our sister company in UK. (Trimite' UK).

02/06/1993–01/02/1998 Manufacturing Manager/ Office Administrator

Perfect Screen Printers / Pearsal, Malta

As a Manufacturing Manager within our sister company, I had to ensure that manufacturing processes run reliably and efficiently.

Responsibilities of the job included; organising the repair and routine maintenance of production equipment. liaising with clients, marketing and sales staff, forecast the requirements of production in order to achieve the production targets set by the Directors, supervising and monitoring the staff on regular basis by adopting a team approach and also by maintaining open communication. Had to plan schedules, strategy, and oversee all production activities whilst enduring profitability. Ensuring overall customer satisfaction and quality service as well as establishing and maintaining effective communication at customer care level with clients, was one of my top priorities.

01/06/1991–01/06/1993

Head of Stores

Perfect Screen Printers, Malta

In charge of the entire stores and the employees that work within and the general operations of the stores, making sure it runs smoothly, cleanly and meets any budget and sales goals.

Also used to oversee and leading the work of a group of people in many instances and was responsible for planning and maintaining work systems, procedures, and policies that enable and encourage the optimum performance of my colleagues and other resources within my section.

Had to ensure that the staff gives great customer service as well as monitoring the financial performance of the store. Typical responsibilities also included; recruiting, training, supervising and appraising staff and maintaining statistical and financial records.

EDUCATION AND TRAINING

01/01/2019–Present

M.Sc in Governance and Management

IDEA Malta Institute

1. Governance - Principles and Application
- 2: Managing Public Organisations and People
- 3: Managing Finance and Decision Making in Public Organisations
- 4: Business and Corporate Law
- 5: Governance and Strategy
- 6: Research Methods
- 7 Managing Change and Governance
- 8: Corporate Secretarial Practice
9. Intercultural Management and Governance
10. Project Management and Governance
11. Project Contract, Commercial and Procurement Management in Governance
12. Operations Management

01/06/1985–30/09/1988

Ordinary Level Certificate

Corradino Boys' Secondary

Maltese

Religion

English

Accounts

01/09/1982–30/06/1985

Gżira Secondary School

01/09/1976–30/06/1982

Sliema Primary School

PERSONAL SKILLS

Mother tongue(s) Maltese, English

Communication skills I have good communication skills gained through my various positions held in the past years.
I also have good negotiating skills which I have demonstrate in various negotiations during my political related duties and even when negotiating employees Collective Agreements.

Organisational / managerial skills Good sense of leadership.
Effective communication skills.
Good time management and able to plan ahead.
Able to work with, motivate, encourage, empathize, and communicate with superiors, peers and subordinates.
Problem solving and manage to take decisions even is sometimes they will be drastic decisions.

Job-related skills My interpersonal skills, communication and a good sense of leadership will help me to accelerate in my duties and also achieve targets.
The ability to identify and prioritise what needs to be done and what actions must be taken, help me to focus on the priorities and meet deadlines.
My strong sense of leadership helps me to execute duties in a very professional manners. However, I also believe in teamwork and empower others by setting clear goals and deadlines and also give them the autonomy and authority to decide how to plan and execute their workload. I encourage my team and challenge them with high expectations while also emphasise creativity and innovation.
I drive my team with passion, enthusiasm and motivation. I invest time in my people to determine their strengths, priorities and needs. While also keeping in mind to make them feel valuable.

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Digital skills - Self-assessment grid

Very good command of office suite.